

**One Hundred and Twenty-Ninth
ANNUAL REPORT**

of the

OFFICERS

of the

HYANNIS FIRE DISTRICT



1896-2025

**Annual Report 2025
Annual District Meeting and
Warrant for May 21, 2025**

HYANNIS FIRE DISTRICT

BOARD OF COMMISSIONERS

Laura Cronin, Chair	(Term expires 2025)
Peter Cross, Vice Chair	(Term expires 2026)
Demetrius J. Atsalis, Clerk	(Term expires 2027)
Alex Mercado	(Term expires 2025)
Victor F. Skende- In Memoriam	(Term expires 2027)
Moderator – Open Position	

CHIEF OF DEPARTMENT

Peter J. Burke, Jr.

ASSISTANT CHIEF

Gregory Dardia

DEPUTY CHIEF

Jeffrey Lamothe

CLERK-TREASURER

TK Menesale

TABLE OF CONTENTS

	Page
Department Personnel Roster	3
Report of the Board of Commissioners	5
Report of the Chief Engineer	7
Statistics	9
Report of the By-Law Committee	10
Audited Financial Reports FY24	11
District Budget FY26	13
Warrant FY26	14
Appendix	19

HYANNIS FIRE DEPARTMENT

PERSONNEL

Peter J. Burke, Jr., Chief (2017)
 Gregory Dardia, Assistant Chief (1993)
 Jeffery Lamothe, Deputy Chief (1997)
 Sara French, Administrative Assistant, Fire Prevention (2019)
 Ronald Buscemi, Master Mechanic (2015)
 Christopher McCarthy, Support Services (2019)

PERMANENT ROSTER

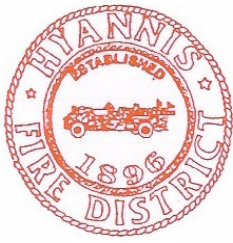
<u>NAME</u>	<u>YEAR OF HIRE</u>	<u>NAME</u>	<u>YEAR OF HIRE</u>
Capt. Thomas Lanman, FPO	1990	FF/P John Riley	2017
Capt. Michael Medeiros	1999	FF/P Jeffrey Erving	2018
Capt. Ryan Clough	2001	FF/P Nikolas Omerzu	2018
Lt. John Doherty	2001	Lt. John Puleo	2018
Lt. Gregory Shopshire, FPO	2001	FF/EMT Liam McMullen	2019
FF/EMT Robert Storie	2002	FF/P Michael Amick	2019
FF/EMT Christopher J. Murphy	2002	FF/P Erik Anderson	2019
Lt. John Dailey	2002	FF/P Michael Herrmann	2019
Lt. Michael Dalmau, FPO	2002	FF/P Rebecca Tatzel-Mandel	2020
Lt. Richard Alger	2003	FF/P Nick Martin	2020
Capt. Peter Nagorka	2003	FF/P Kellen Daly	2020
FF/EMT Chester Coggeshall	2003	FF/P Robert Cordeira	2020
FF/P Joseph Mendes, Jr.	2004	FF/P Brendan MacDonald	2020
A/Capt. Jonathan Talin	2004	FF/P Theodore Duchesney	2020
Capt. Nathan Coughlan	2009	FF/EMT Thomas Flynn	2020
Lt. Rachael Clough	2009	FF/EMT Christopher N. Murphy	2020
FF/EMT R. Alan Marshall	2009	FF/P Glenn Kinahan	2021
Lt. Kyle Wiley	2011	FF/P Jordan Seitz	2021
Capt. David Webb	2011	FF/P Winston Rodormer	2021
Lt. Dustin Cabral	2013	FF/P Henry Rex	2021
FF/P Andrew Hennessy	2014	FF/EMT Jordan Shaw	2021
FF/P Kyle Jacob	2015	FF/EMT David D'Errico	2021
FF/P Derek Menangas	2015	FF/EMT William Simpson	2021
A/Lt. Nathan Buckler	2015	FF/EMT Patrick Holmes	2021
FF/P Kevin Powers	2015	FF/P Seamus Murray	2022
Lt. Wendy Austin	2015	FF/P Stephen Brunelle	2023
FF/P Daniel Morizio	2017	FF/P Jason Kirby	2023
Lt. Sean Kennefick	2017	FF/P Ross Killion	2023

<u>NAME</u>	<u>YEAR OF HIRE</u>
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FF/P Luke Mackie	2023
FF/P Chloe Higginbotham	2023
FF/P Harrison Duchesney	2023
FF/P Peter Batzinger	2023
FF/P Kyle Hein	2024
FF/P Troy Boudro	2024
FF/P Joao Goncalves	2024
FF/P Louis Carlo	2024
FF/P Jacob Goulet	2024
FF/P Nolan Arrascue	2024

<u>RETIREMENTS</u>	<u>YEAR OF HIRE</u>	<u>RETIREMENT YEAR</u>
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Mark Storie, Assistant Chief	1991	2024
Capt. Jeffrey Huska	1991	2024
FF/P Vicki Yefko	2009	2024



HYANNIS FIRE DISTRICT

95 HIGH SCHOOL ROAD EXT
HYANNIS MA 02601

BOARD OF COMMISSIONERS

Laura Cronin, Chair
Peter Cross, Vice Chair
Demetrius Atsalis, Clerk
Alex Mercado
Victor Skende-In Memoriam

CLERK-TREASURER

TK Menesale

2025 Annual Report of the Chairman of the Board of Fire Commissioners

The mission of the Hyannis Fire District, founded in 1896, is to provide fire prevention services, extinguish fires, and rescue and ambulance services within the district. The job of the elected Board of Fire Commissioners is to provide the dedicated and highly trained women and men of the Hyannis Fire Department with the equipment and facilities needed to safely carry out these important tasks. As the governing body, the Commissioners do not participate in the day-to-day operations of the Hyannis Fire Department.

The Hyannis Fire District is a municipal entity much like the town of Barnstable, but on a much smaller scale. The District has elected officers governed by a set of bylaws, an annual election, an annual meeting, and the legal ability to tax property owners to finance the operation of the District. The Board of Commissioners is charged with the responsibility of providing the best possible fire and rescue services for the Hyannis Fire District at the lowest possible costs. The Board of Commissioners takes this fiduciary responsibility very seriously, and along with the Fire Chief and staff, closely review the District's Revenue and Expenses, monitoring them against the approved budget each month, to ensure we are on track throughout the year.

The By-Law Committee continued their study and review as required by the District's By-Laws and their report can be found elsewhere in this report. Changes to the By-Laws can only take place by a two-third (2/3) vote of the citizens at a duly warned special meeting, or at our annual meeting. According to Article XII of the By-Laws, the By-Law Committee must be appointed by the District Moderator within 30 (thirty) days of the annual meeting, and the committee seeks feedback from the voters, and others, for suggested changes or updates. Changes to the Hyannis Fire District By-Laws do not need the approval of the Board of Commissioners, however, the By-Laws Committee Chair will meet with the Board of Commissioners to inform them of proposed changes and/or updates.

The finances of the Hyannis Fire District are audited annually. The audit for fiscal year 2024 was prepared by our CPA firm of Roselli, Clark, & Associates, Woburn MA, and is on file with the District Clerk-Treasurer, TK Menesale.

The operation portion of the Hyannis Fire District budget is directly proportional to the demand for services provided by the Hyannis Fire department including ambulance service. In 2024 the Hyannis Fire Department responded to 7,656 emergency calls which is a 32% increase over a 20-year period (you can see our year over year call numbers in a different section of this report). Although the numbers continue to trend upward, we have adapted to meet this demand, and stay within projected budgets, through planning, training, staffing, and updating equipment. The District also looks for ways we can save expenses by working on projects in-house. This was evident this year with a much-needed replacement of Marine One, by successfully refurbishing and retrofitting a donated vessel, The Raven, with our own personnel. This resulted in over two hundred thousand dollars of savings to the district.

Our department continues to evolve and change with onboarding of new personnel, and filling positions from staff retirements. Our succession planning ensures these are done seamlessly; as seen this year with Assistant Chief Mark Storie's retirement. His position was filled by Deputy Chief Greg Dardia, and Captain Jeffrey Lamothe was promoted to fill the Deputy Chief position.

The District finalized the collective bargaining agreement with Hyannis Fire Fighters Local Union #2172, for a three- year contract July 1, 2024 – June 30, 2027. Again, we want to thank all who were involved in the negotiations and for helping to bring this together.

The Hyannis Fire Department continues its community outreach by supporting various Town events and activities, like Adopt A School programs where department staff meet with the students on a regular basis and bring fire safety and education to them firsthand in the classroom. The department held its third Youth Fire Academy, this is becoming an annual favorite each summer; and participated in Community Safety Day and Community Unity Day. They also provide free on-going monthly CPR training classes; numerous Fire Safety videos on the department website at hyannisfire.org; and you can also join our e-mail list to receive regular fire safety updates.

We continue to enhance our internal training programs to ensure all personnel are trained in the essential firefighting and lifesaving rescue skills. Our programs are adaptable, and we generously share with other departments, and we are invited to outside training skill workshops as well. Our Technical Teams are by far the best and stay ahead of the trends and changing needs of our community.

In January 2025, the department held its annual staff awards ceremony recognizing outstanding performance by the great men and women of the Hyannis Fire Department. It is always a special night and a chance for us to take a moment to not only thank them for the outstanding achievements they make every day, but to share this special recognition with family and friends together. The Hyannis Fire Department is a true leader and sets the bar high for others to measure up to, and is proven time and time again, whether on or off their shifts. This ceremony is open to the public and we encourage everyone to attend to share this proud event with us every year.

This year, the Board of Commissioners suffered a tremendous loss with the passing of one of their Board members, Commissioner Victor Skende. Victor was the true heart of the Hyannis Fire District, in so many ways. Not just his commitment to serving as Commissioner, but also in other ways, keeping on top of the needs of the department foremost, and helping to keep us moving forward, supporting growth and changes when needed. Commissioner Skende and his camaraderie will be truly missed. His friendship of whose lives he touched will be his lasting legacy.

I would like to thank my fellow Commissioners, Peter Cross, Demetrius Atsalis, Alex Mercado, and Victor Skende (in Memoriam), as well as Chief Peter Burke and the entire staff of the Hyannis Fire Department for their continued professionalism and dedication to serving the citizens of Hyannis, as well as our many visitors.

Laura Cronin, Chairman
Board of Fire Commissioners
Hyannis Fire District
95 High School Road Ext.
Hyannis, Mass. 02601
508-775-1300

HYANNIS FIRE DEPARTMENT

FIRE, RESCUE, HAZ/MAT & EMERGENCY MEDICAL SERVICES
95 HIGH SCHOOL ROAD, EXTENSION
HYANNIS, MASSACHUSETTS 02601

OFFICE OF
PETER J. BURKE, JR.
CHIEF OF DEPARTMENT

EMERGENCY 9-1-1
BUSINESS (508) 775-1300
FAX (508) 778-6448

REPORT OF THE CHIEF ENGINEER

Please accept this report on Department activities for the calendar year 2024. The Department responded to 7,656 emergency responses including fires, medical emergencies, hazardous materials incidents, marine emergencies, technical rescues, and other emergencies in 2024. As in years past, most responses are for emergency medical incidents. The Department responded to 30 building fires, 140 other fires, 10 marine responses, and 5,924 Emergency Medical Incidents.

Five Hyannis Firefighters were honored at the Massachusetts Firefighter of the Year Awards. Firefighters Andrew Hennessy, Brendan Macdonald, and Theodore Duchesney were awarded a Group Citation for Meritorious Conduct for rescuing a man from a burning building on Ferndoc Road. Additionally, Firefighters Jeffery Erving and Chester Coggeshall were awarded a Group Citation for Meritorious Conduct for their efforts at a dive rescue incident in the Town of Yarmouth.

Notably, the department responded to a fire on Center Street that caused significant damage and ultimately resulted in a second alarm response. Tragically, in July, one adult lost his life in a house fire on Oakland Road.

The Department, through grant funding, is planning to replace aging ballistic protection. These vests are used by firefighters on scenes of violence or other instances as necessary. The Department continues to apply for and pursue all grant opportunities available to us.

Assistant Chief Mark Storie, the department's first Assistant Chief, retired July 3rd, 2024. Captain Jeffery Huska and Firefighter Vicki Yefko also retired from the Department after excellent careers. We thank them for their years of service and dedication.

Kyle Hein, Troy Boudro, Joao Goncalves, Louis Carlo, Jacob Goulet, and Nolan Arrascue were all appointed to the Department to fill vacancies.

The budget presented for the fiscal year 2026 is a level serviced budget. However, included in the operating budget are two substantial capital purchases.

One, the purchasing of a replacement for Marine 1, a 2009 Metalcraft vessel. That vessel has served the Department exceptionally well, however it is need of a complete overhaul. The estimated cost is approximately the same as replacing it with a simpler vessel. The proposed budget includes \$650,000.00 to replace Marine 1 with an outboard powered vessel with fewer maintenance requirements and simpler operation.

Second, the Department's breathing air compressor is nearing its end of life. The compressor is used to fill the firefighter's breathing air cylinders. \$100,000.00 is included in the operating budget to replace that compressor.

We remain indebted to our community for its' support, our neighboring Fire Departments who provide mutual aid, the Barnstable Police Department for their partnership, and all of the agencies within the Town of Barnstable with whom we work closely.

We remain thankful to our community and the Board of Commissioners for their continued support. The women and men of the Hyannis Fire Department stand willing and able to support the community and respond to emergencies of every nature. We are thankful for their commitment, bravery, and passion.

Respectfully Submitted,

Peter J. Burke, Jr.

Run Volume 1980-2024

Year	Total	Year	Total
1980	2984	2003	5795
1981	3000	2004	5915
1982	3025	2005	5809
1983	3465	2006	5887
1984	3602	2007	5825
1985	3647	2008	6048
1986	3587	2009	5799
1987	3497	2010	6114
1988	3638	2011	6072
1989	3757	2012	6057
1990	3835	2013	6327
1991	3968	2014	6617
1992	3989	2015	7002
1993	4387	2016	6587
1994	4749	2017	6689
1995	4960	2018	6952
1996	4839	2019	7344
1997	4689	2020	6856
1998	4836	2021	7483
1999	5132	2022	8211
2000	5287	2023	7876
2001	5657	2024	7656
2002	5780		

HYANNIS FIRE DISTRICT

95 HIGH SCHOOL ROAD EXT
HYANNIS, MA. 02601

DISTRICT BY-LAW COMMITTEE

Nathaniel Munafo, Chairman
Laura Cronin, Commissioner
Peter Burke, Fire Chief, Clerk
David Webb, Captain

BOARD OF COMMISSIONERS

Laura Cronin, Chair
Demetrius Atsalis, Clerk
Peter Cross, Vice Chair
Alex Mercado
Victor Skende-In Memoriam

BY-LAW COMMITTEE ANNUAL REPORT (2024-2025)

Laura Cronin, Chair
Board of Commissioners
Hyannis Fire District
95 High School Road Ext.
Hyannis, MA 02601

April 19, 2025

Dear Commissioner Cronin,

The following is a written report from the By-Law Committee to the Board of Commissioners, as required in Article XII of the Hyannis Fire District By-Laws.

This year, the By-Law Committee had four meetings, with another scheduled for May 21st, to review the District By-Laws and make recommendations for possible revisions to bring the District up to current standards and practices and to comply with Massachusetts General Law (MGL), as required in Article XII of the By-Laws.

This year, the Committee is proposing two By-Law changes. The first proposed change would update *Article I: Elections* to streamline and clarify requirements, to codify current practices, and to ensure compliance with State election standards. This proposal took into account questions, suggestions, and recommendations from multiple sources. The second proposed change would update *Article XI* to better reflect the many different types of modern monitoring systems.

In addition to the proposed changes mentioned above, the By-Law Committee considered correspondence, including suggestions from the District-Clerk Treasurer. The Committee discussed potential changes to the Rules of Order used at District and Board of Commissioners meetings, with an ultimate decision to not propose a change at this time. Other topics and suggestions that did not have time for a full review have been left for next year's By-Law Committee to consider in more detail.

Respectfully submitted,

Nathaniel Munafo
By-Law Committee Chairman
Hyannis Fire District

cc.

Hyannis Fire District Board of Commissioners
Hyannis Fire District By-Law Committee
TK Menesale, Hyannis Fire District Clerk-Treasurer

HYANNIS FIRE DISTRICT

**BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2024**

	Audited				
	General Fund	Ambulance Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets					
Cash and cash equivalents	\$ 6,908,200	\$ 5,667,042	\$ 174,104	\$ 109,509	\$ 12,858,855
Investments	1,541,107	-	-	-	1,541,107
Receivables:					
Property taxes	864,950	-	-	-	864,950
Departmental and other	655,839	462,205	-	-	1,118,044
Intergovernmental	197,920	-	-	-	197,920
Other assets	23,414	-	-	-	23,414
Total Assets	<u>10,191,430</u>	<u>6,129,247</u>	<u>174,104</u>	<u>109,509</u>	<u>16,604,290</u>
Total Deferred Outflows of Resources	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 10,191,430</u>	<u>\$ 6,129,247</u>	<u>\$ 174,104</u>	<u>\$ 109,509</u>	<u>\$ 16,604,290</u>
Liabilities					
Warrants and accounts payable	\$ 259,817	\$ -	\$ -	\$ -	\$ 259,817
Accrued payroll and withholdings	500,941	-	-	-	500,941
Tax refunds payable	-	-	-	-	-
ATB Liability	911,711	-	-	-	911,711
Total Liabilities	<u>1,672,469</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,672,469</u>
Deferred Inflows of Resources					
Unavailable revenue - property taxes	1,192,341	-	-	-	1,192,341
Unavailable revenue - other	-	462,205	-	-	462,205
Total Deferred Inflows of Resources	<u>1,192,341</u>	<u>462,205</u>	<u>-</u>	<u>-</u>	<u>1,654,546</u>
Fund Balances					
Restricted	-	5,667,042	174,104	109,509	5,950,655
Committed	1,100,000	-	-	-	1,100,000
Unassigned	6,226,620	-	-	-	6,226,620
Total Fund Balances	<u>7,326,620</u>	<u>5,667,042</u>	<u>174,104</u>	<u>109,509</u>	<u>13,277,275</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 10,191,430</u>	<u>\$ 6,129,247</u>	<u>\$ 174,104</u>	<u>\$ 109,509</u>	<u>\$ 16,604,290</u>

From the FY2024 Audited Financial Statements prepared by Roselli, Clark, & Associates, Certified Public Accountants

HYANNIS FIRE DISTRICT

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
JUNE 30, 2024**

	Audited				
	General Fund	Ambulance Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues					
Property taxes	\$ 15,533,708	\$ -	\$ -	\$ -	\$ 15,533,708
Intergovernmental	-	1,213,514	-	70,851	1,284,365
Licenses and permits	16,651	-	-	-	16,651
Departmental and other revenue	130,551	2,409,152	-	-	2,539,703
Penalties and interest on taxes	159,602	-	-	-	159,602
Investment income	408,597	172,557	104	1,070	582,328
Contributions and donations	-	-	-	1,000	1,000
Total Revenues	<u>16,249,109</u>	<u>3,795,223</u>	<u>104</u>	<u>72,921</u>	<u>20,117,357</u>
Expenditures					
Current:					
Salaries and wages	9,391,937	-	-	-	9,391,937
Fire operations	1,526,887	-	-	97,851	1,624,738
Administrative and general	608,193	-	-	-	608,193
Fire equipment and capital	140,382	-	64,438	-	204,820
Employee benefits	4,518,643	-	-	-	4,518,643
Debt service:					
Principal	1,226,979	-	-	-	1,226,979
Interest	551,658	-	-	-	551,658
Total Expenditures	<u>17,964,679</u>	<u>-</u>	<u>64,438</u>	<u>97,851</u>	<u>18,126,968</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>(1,715,570)</u>	<u>3,795,223</u>	<u>(64,334)</u>	<u>(24,930)</u>	<u>1,990,389</u>
Other Financing Sources (Uses)					
Transfers in	3,197,350	-	-	-	3,197,350
Transfers out	-	(3,197,350)	-	-	(3,197,350)
Total Other Financing Sources (Uses)	<u>3,197,350</u>	<u>(3,197,350)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Change in Fund Balances	1,481,780	597,873	(64,334)	(24,930)	1,990,389
Fund Balances - Beginning, as restated	<u>5,844,840</u>	<u>5,069,169</u>	<u>238,438</u>	<u>134,439</u>	<u>11,286,886</u>
Fund Balances - Ending	<u>\$ 7,326,620</u>	<u>\$ 5,667,042</u>	<u>\$ 174,104</u>	<u>\$ 109,509</u>	<u>\$ 13,277,275</u>

From the FY2024 Audited Financial Statements prepared by Roselli, Clark, & Associates, Certified Public Accountants

HYANNIS FIRE DISTRICT		FY2025 Approved	FY2026 Pending	Change	
Fire Salaries & Wages	5110-01 · Firefighters Salaries	8,030,054	8,896,581	866,527	Article 5
	5110-02 · Civilian Staff Salaries	326,471	349,324	22,853	Article 5
	5130-07 · Overtime Pay	1,807,831	2,204,879	397,049	Article 5
	5130-09 · Overtime Training	170,134	-	(170,134)	Article 5
	5150-01 · College Credits Stipend	111,612	157,884	46,272	Article 5
	5150-03 · Holiday Buy Back Pay	253,940	324,462	70,522	Article 5
	5150-04 · Sick Time Buy Back Pay	391,706	312,751	(78,955)	Article 5
Fire Services	5240-01 · Maintenance Vehicles	98,000	98,000	-	Article 5
	5240-04 · Maintenance- Equipment	40,000	30,000	(10,000)	Article 5
	5240-05 · Maintenance - Fire Boat	50,000	50,000	-	Article 5
	5300-02 · Service Contracts	220,402	220,173	(228)	Article 5
	5340-04 · Dispatch Services	330,401	356,860	26,459	Article 5
	5380-01 · Payroll Processing Fees	45,600	18,500	(27,100)	Article 5
	5380-05 · Ambulance Billing Exp	97,350	97,350	-	Article 5
	5690-01 · Tax Billing Services	26,813	26,813	-	Article 5
	5780-22 · CMED Operation Sys Svcs	28,704	28,704	-	Article 5
Fire Supplies	5420-04 · Office Supplies	15,000	15,000	-	Article 5
	5480-01 · Gasoline, Diesel & Oil	68,000	74,000	6,000	Article 5
	5580-02 · Miscellaneous Supplies	10,000	14,000	4,000	Article 5
	5780-02 · Chemicals	2,000	2,000	-	Article 5
	5780-03 · Diving Equipment	9,500	13,500	4,000	Article 5
	5780-04 · Hose, Nozzles & Tools	38,000	144,000	106,000	Article 5
	5780-05 · Rescue Supplies	186,000	186,000	-	Article 5
	5780-08 · Radio, Pagers & Batteries	20,000	20,000	-	Article 5
	5780-10 · Turnout Gear	80,000	90,000	10,000	Article 5
Fire Expenses	5300-01 · IT / Computer	34,000	40,000	6,000	Article 5
	5380-04 · Training & Education	88,000	88,000	-	Article 5
	5420-03 · Fire Prevention	8,500	8,500	-	Article 5
	5170-06 · Insurance General Liability	345,658	366,397	20,739	Article 5
Building Services	5210-01 · Electricity/Lights	80,000	86,320	6,320	Article 5
	5230-01 · Heating / Fuel	38,000	38,000	-	Article 5
	5230-02 · Water & Sewer	16,000	16,640	640	Article 5
	5240-02 · Building & Grounds Maintenance	50,000	50,000	-	Article 5
	5290-01 · Rubbish	12,000	12,000	-	Article 5
	5340-03 · Telephone & Internet Service	37,000	37,000	-	Article 5
Street Lighting	5210-02 · Street Lighting Expenses	56,000	56,000	-	Article 3
	5780-09 · Miscellaneous Appropriations	4,000	654,000	650,000	Article 5
	5780-11 · Stabilization Article	100,000	100,000	-	Article 9
	5780-23 · Reserve Fund	40,000	40,000	-	Article 6
Debt Service	5270-02 · Service Vehicle Lease Payment	497,000	497,000	-	Article 5
	5910-02 · Principal on Long Term Debt	810,000	810,000	-	Article 5
	5915-02 · Interest on Long Term Debt	412,472	379,698	(32,774)	Article 5
Employee Benefits	5150-05 · Health & Wellness	44,000	44,000	-	Article 5
	5150-06 · Uniforms	88,800	88,800	-	Article 5
	5170-01 · Payroll Tax Expense	168,656	185,867	17,211	Article 5
	5170-02 · Group Health Insurance	3,266,705	3,392,483	125,778	Article 5
	5170-04 · Group Life Insurance	8,000	8,000	-	Article 5
	5380-03 · Employee Assistance Program	4,000	4,000	-	Article 5
	5700-03 · Retirement Assessment	1,730,504	1,982,741	252,237	Article 5
	5740-01 · Indemnification Exp	8,000	-	(8,000)	Article 5
District Salaries	5100-01 · Salaries-District Officers	143,566	148,203	4,637	Article 4
District/Treas Expenses	5240-03 · Treasurer/Clerk Expense	30,000	36,700	6,700	Article 5
	5420-02 · Commissioner's Expense	20,000	28,000	8,000	Article 5
TOTAL		20,598,377	22,929,130	2,330,753	

Budget Increase over Prior Year 11.32%

Free Cash	1,200,000	2,000,000	800,000	Article 5
Ambulance Fund	4,097,350	4,000,000	(97,350)	Article 5
Building Fund	-	178,945	178,945	Article 9
Net	15,301,027	16,750,185	1,449,158	

Tax Levy Increase over Prior Year 9.47%

**WARRANT FOR THE 2025
ANNUAL MEETING OF THE
HYANNIS FIRE DISTRICT**
The Commonwealth of Massachusetts

To: TK Menesale

Clerk of the Hyannis Fire District

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Hyannis Fire District who are qualified to vote to meet at the Hyannis Fire Department, 95 High School Road Ext, Hyannis Massachusetts, MA on Tuesday, May 20, 2025, between the hours of 3:00 P.M. and 8:00 P.M., then and there to bring in their votes for the following elective office.

Two (2) members of the Board of Commissioners for the term of Three (3) years.

And you are hereby requested to notify the inhabitants of the Hyannis Fire District who are qualified to vote to meet subsequently at the Hyannis Fire Department, 95 High School Road Ext. Hyannis Massachusetts, MA on Wednesday, May 21, 2025, at 7:00 P.M. and then and there to act on the following articles.

Article 1. To hear and to vote to accept the reports of the Treasurer, Chief Engineer, Board of Commissioners, and all other Fire District Officers and Committees, or to take any other action relative thereto.

(The Board of Commissioners recommends favorable action on all reports.)

Article 2. To see if the District will vote to authorize the Board of Commissioners to enter into contracts for street lighting power and maintenance for the period July 1, 2025, through June 30, 2026, or to take any other action relative thereto.

(The Board of Commissioners recommends favorable action.)

Article 3. To see if the District will vote to raise and appropriate the sum of \$56,000 for street lighting power and maintenance for the period July 1, 2025, through June 30, 2026, or to take any other action relative thereto.

(The Board of Commissioners recommends favorable action.)

Article 4. To see if the District will vote to set the following salaries of elective and appointed District Officers for the fiscal year 2026 as follows: Board of Commissioners, \$5,100 each plus an additional \$1,000 for Chairman of the Board of Commissioners; Clerk-Treasurer \$121,403; Moderator, \$300, and to see if the District will vote to raise and appropriate the amount of \$148,203 for the purposes of this Article, or to take any other action relative thereto.

(The Board of Commissioners recommends favorable action.)

Article 5. To see if the District will vote to raise and appropriate and/or transfer and appropriate from available funds the following amounts for fiscal year 2026: \$ 12,245,881 for Fire Salaries & Wages, \$926,400 for Fire Services, \$558,500 for Fire Supplies, \$136,500 for Fire Expenses, \$606,357 for Building Services, \$654,000 Other Charges, \$1,686,698 for Debt Service, \$5,705,890 for Employee Benefits, and \$64,700 for District Officers' Expenses. To meet said appropriations, \$4,000,000 will be transferred from the Ambulance Account, \$1,900,000 will be appropriated from Free Cash to reduce the tax levy, and the remainder of \$16,684,927 will be raised from the tax levy, or to take any other action relative thereto.

(The Board of Commissioners recommends favorable action.)

Article 6. To see if the District will vote to raise and appropriate \$40,000 to be set aside in a reserve fund for extraordinary or unforeseen expenditures, or to take any other action relative thereto.

(The Board of Commissioners recommends favorable action.)

Article 7. To see if the District will vote to authorize the Board of Commissioners to sell, or dispose of, in the best interest of the District, miscellaneous materials with a monetary value of less than \$500 per item, or to take any other action relative thereto.

(The Board of Commissioners recommends favorable action.)

Article 8. To see if the District will vote to transfer from Free Cash the sum of \$100,000 to the Stabilization Fund or take any other action relative thereto.

(The Board of Commissioners will make their recommendation at the meeting.)

Article 9. To see if the District will vote to transfer the entire balance sum from the Building Fund in the amount of \$178,945.06 plus accrued interest in order to reduce the property tax for fiscal year 2026, or to take any other action relative thereto.

(The Board of Commissioners will make their recommendation at the meeting.)

Article 10. To see if the District will vote to rescind unexpended borrowing authorizations which total \$983,914 from borrowing authorizations voted by previous District meetings for the Fire Station building project, or take any action relative thereto.

(The Board of Commissioners will make their recommendation at the meeting.)

ARTICLES 11-12 PROPOSED BY-LAW AMENDMENTS PROPOSED BY THE BY-LAW COMMITTEE

Article 11.

Justification for Proposed Change

Update Article I: Elections

Review of the Hyannis Fire District By-Laws determined that Article I: Elections should be updated to streamline and clarify requirements, to codify current practices and requirements, and to ensure compliance with State election standards. Furthermore, the proposed change would correct a clerical error at the end of Article I Section 2.

Proposed Change: Rewrite Article I to read as follows:

ARTICLE I: ELECTIONS.

Section 1: The Hyannis Fire District elections shall be held annually on the Tuesday prior to the third Wednesday in May.

(a) The election shall be held within the limits of the Hyannis Fire District in a manner in accordance with all of the Massachusetts General Laws pertaining to elections; and in a location as determined by the Board of Commissioners to be suitable to safely accommodate the number of potential District voters so participating.

(b) The District will make available guidelines and voter information to the voters upon request; in addition to the foregoing, such guidelines and voter information shall be posted at least sixty (60) days prior to the election in a publicly accessible format, as determined by the Board of Commissioners.

(c) Nominations: The District Clerk-Treasurer shall make nomination papers available on the first business day of the calendar year. The preparation and filing of nomination papers of candidates for District office shall require fifty (50) certified signatures of registered voters of the Hyannis Fire District. Such nomination papers must be filed for certification of signatures with the Town of Barnstable's Town Clerk, not later than sixty (60) days prior to the date set for the election, and must thereafter be filed by the nominee with the District Clerk-Treasurer, not later than 4:00 PM fifty-three days (53) prior to such election. Any objections to or withdrawal of nomination papers must be filed by the objector or nominee with the District Clerk-Treasurer, not later than 4:00 PM fifty-three days (53) prior to an election.

(d) Ballot Position: The order in which names of candidates appear on the ballot for each office shall be determined by a drawing by lot conducted by the District Clerk-Treasurer in the presence of such candidates or their representatives as may choose to attend such drawings. Such drawing shall be held within seven (7) days after the deadline to submit nomination papers to the District Clerk-Treasurer.

(e) Election Warrant: At least fourteen days before an election, notice of such an election shall be given by the District Clerk-Treasurer by posting in two (2) or more public places and advertising in a newspaper published within the town of Barnstable and by making copies of warrant available. The Election Warrant either shall include a copy of the Hyannis Fire District Ballot to be used in that election or

shall list all positions being decided in that election with a list of all candidates on the ballot for each position. The Clerk-Treasurer may issue a combined warrant for both the Annual Election and Annual District Meeting.

(f) Ballots: The District shall use Hyannis Fire District Ballots for all District elections. The Clerk-Treasurer shall prepare printed Hyannis Fire District Ballots for all District elections.

(g) Absentee Ballots: Absentee ballot applications must be received by 4:00 PM no later than seven (7) days before an election.

(h) Eligible Voters: Residents of the Hyannis Fire District must be registered as a voter with the Town of Barnstable's Town Clerk by no later than ten (10) days before a Hyannis Fire District election in order to be eligible to vote in said election.

(i) Unless otherwise stated in the District By-Laws, the provisions of this Article I, Section 1, will apply to all District elections.

Section 2: In accordance with Section 1 of Chapter 313 of the Acts of 1984, each Commissioner and the District Moderator shall be a registered voter of the Hyannis Fire District at the time of election and shall continue to be a resident thereof throughout his or her term.

Article 12.

Update Article XI: Automatic Fire and Rescue Alarm Systems

Fire and Rescue Alarm Systems have expanded to encompass a wider array of products and systems. This proposed change would rename this article to better capture the many different types of monitoring systems and makes also minor changes to sections (a) through (c) to update and modernize definitions and reporting requirements.

Proposed Change: Rename Article XI and Revise Article XI Sections (a) through (c) to read as follows:

ARTICLE XI: ALARM, FIRE, AND LIFE SAFETY SYSTEMS.

Section 1: DEFINITIONS.

(a) **ALARM DEVICE:** Any device which, when activated, (a) transmits a signal to the Fire Department, (b) transmits a signal to a person or company who relays information to the Fire Department, or (c) produces an audible signal to which the Fire Department is expected to respond.

(b) **ALARM USER:** Any person who is the owner, or person in charge, of premises where an alarm is maintained within the Hyannis Fire District.

(c) **FIRE & LIFE SAFETY SYSTEM USER:** Any person who is the owner, or person in charge, of premises where a fire safety system is maintained within the Hyannis Fire District.

(d) **FALSE FIRE ALARM:** The activation of an alarm through negligence of an alarm user or his/her agent or employee, improper installation, mechanical failure, malfunction, or any other cause which results in the Fire Department responding when no fire or evidence of fire or an emergency exists, where it is determined after investigation by the Fire Department that no malicious activity or attempted malicious activity has occurred in the activation of such alarm device. If the Fire Department determines after investigation that malicious activity or attempted malicious activity has occurred in activating the alarm device, the Fire Department shall notify the appropriate prosecutorial authorities, and the District reserves all rights to initiate legal proceedings for such malicious or attempted malicious activity.

Section 2: ALARM USER RESPONSIBILITY.

(a) Every alarm user and fire & life safety system user shall submit to the Fire Department their name, address, telephone number, email address, and at least one (1) other person who is authorized to respond in a timely manner to an emergency signal transmitted by an alarm device and who can open the premises in which the alarm device is located.

(b) All alarm users and fire & life safety system users must notify the Fire Department, in advance, of any testing of equipment. Failure to notify the Fire Department in advance of a testing of equipment shall constitute a false alarm, and be subject to the assessment schedule contained herein.

(c) Every alarm user and fire & life safety system user shall submit all Inspection, Testing, and Maintenance reports in the manner, method, timeframe, and/or form prescribed by the Hyannis Fire Department.

Section 3: PENALTIES.

(a) Failure to comply with Paragraphs (b)(i), (b)(ii) or (b)(iii) above shall be punishable by a fine as noted below.

(b) Any person who maintains, or permits to be maintained, any mechanical or electronic fire alarm device which transmits more than three (3) false reports of fire within any consecutive twelve (12) month period, after written notification by the Fire Department, shall be punished by a fine as noted below.

(c) The Board of Commissioners shall maintain and, from time to time, amend a schedule of reasonable fines and fees for failure to comply with Paragraphs (c)(i) or (c)(ii) above.

(d) This schedule shall be made available on the District's website, in addition to being available from the District Clerk-Treasurer.

Article 13. To transact any other business that may legally come before the meeting, or to take any other action relative thereto.

You are hereby directed to serve this Warrant by posting attested copies thereof in two (2) or more public places in the District, and in all Towns served thereby, and by advertising in the newspaper published within the Town of Barnstable and making copies of the annual report and warrant available fourteen (14) days at least, before the date of said meeting.

Given under our hands this 24th day of April 2025
BOARD OF COMMISSIONERS HYANNIS FIRE DISTRICT

Laura Cronin 4/24/25

Laura Cronin, Chairman Date

Peter L. Cross 4/24/25

Peter Cross, Vice Chairman Date

[Signature] 5/1/25

Demetrius Atsalis, Clerk Date

Alex Mercado 4/24/2025

Alex Mercado Date

Victor Skende-In Memoriam Date

APPENDIX

Chap. 313. AN ACT RELATIVE TO THE ADMINISTRATION OF THE HYANNIS FIRE DISTRICT.

Be It enacted, etc., as follows:

SECTION 1. The execution and administration of all governmental operations in the Hyannis Fire District in the town of Barnstable shall be vested In a board of five commissioners, who shall be elected by the voters of the district by ballot to serve three-year terms so arranged that the term of office of at least one, but not more than two commissioners shall expire each year. The board shall appoint all other officers and employees of the district except the moderator, as hereinafter provided. The commissioners shall be registered voters of the district at the time of their election and shall continue to be residents thereof throughout their terms. Vacancies shall be filled by the remaining commissioners for the balance of the unexpired term of the vacating commissioner.

The fire chief, who shall not be subject to chapter thirty-one of the General Laws, may, subject to the approval of the board, have all of the powers of fire chiefs, firewards, fire engineers, enginemen and hosemen, as provided under the General Laws, and may delegate the same to subordinates upon the approval of the board and shall do so on the board's direction. The board shall adopt, and may from time to time amend, an order describing In detail the powers, duties and functions of the fire chief.

The clerk-treasurer shall be appointed for a three-year term commencing at the end of the incumbent clerk- treasurer's term in May, nineteen hundred and eighty-six. The clerk-treasurer shall not have tenure, shall have all other powers, duties and responsibilities which are given to him by the General Laws and shall post bond in an amount determined by the commissioners.

The fire chief shall be appointed for a three year term and shall not have tenure. The deputy fire chief shall be appointed for a three year term, said initial appointment to be made so the deputy chiefs term is not coterminous with the chiefs and shall not have tenure.

The legislative powers of the district shall remain In the voters thereof, who shall meet, deliberate, act and vote in the exercise of their corporate capacity In the manner provided in the General Laws.

The district shall choose a moderator by any method authorized by the General Laws.

SECTION 2. The terms of office of the board to be elected under section one of this act shall be established at any annual or special district meeting held after the effective date of this act as follows: upon passage of this act, the two elected members of the board of engineers and the prudential committee shall merge and constitute the board of five commissioners described in said section one. Thereafter, as the term of office of the member of the prudential committee or board of engineers would have otherwise ended he shall stand for election as a member of the board of commissioners. Eligibility of candidates shall be established under the election laws.

SECTION 3. This act shall take effect upon Its passage. Approved December 6, 1984.

